

**AMENDMENT NO. 3 TO
AGREEMENT FOR PROFESSIONAL SERVICES
WITH HR GREEN PACIFIC, INC.**

This Amendment No. 3 to a certain Professional Services Agreement by and between the Parties is made and entered into as of July 1, 2026 ("Effective Date") by and between the City of Upland, a municipal corporation ("City") and HR GREEN PACIFIC, INC. ("Consultant"). City and Consultant are sometimes referred to herein individually as a "Party" and collectively as "Parties."

RECITALS

A. WHEREAS, City and Consultant have entered into a Professional Services Agreement, dated September 27, 2021, for the purpose of providing plan checking services (the "Original Agreement").

B. WHEREAS, the Parties executed Amendment No.1 to the Original Agreement on August 14, 2023 ("Amendment No. 1").

C. WHEREAS, the Parties executed Amendment No. 2 to the Agreement on June 9, 2025, to provide for additional plan-checking services by Consultant during the City's 2024/2025 fiscal year and to increase compensation for such services from \$60,000 to \$98,000 in accordance with the compensation provisions of the Agreement ("Amendment No. 2"). Collectively the Original Agreement, Amendment No. 1, and Amendment No. 2 are hereinafter referred to as the "Agreement").

D. WHEREAS, the Parties now desire to amend the Agreement to extend the term for an additional one-year period for Consultant to continue providing plan-checking services during the City's 2026/2027 fiscal year and to provide additional compensation for such services in accordance with the compensation provisions of the Agreement.

NOW, THEREFORE, in consideration of the above recitals and the mutual covenants, conditions, and promises contained in this Amendment No. 3 and the Agreement, the Parties mutually agree as follows:

AGREEMENT

1. Incorporation of Recitals. The recitals listed above are true and correct and are hereby incorporated herein by this reference.

2. Term Extension 2026/2027 Fiscal Year and Compensation. Notwithstanding any provision in Sections 5 of the Agreement to the contrary, the end limit date of June 30, 2026 is hereby replaced by the end date of June 30, 2027 to include City's 2026-2027 fiscal year. The not-to-exceed compensation due Consultant for 2026/2027 shall be \$60,000 in accordance with the Original Agreement and the current rate schedule attached hereto.

3. Full Force. Except as amended by this Amendment No. 3, all provisions of

the Agreement, including without limitation the indemnity and insurance provisions, shall remain in full force and effect and shall govern the actions of the Parties under this Amendment No. 3.

4. Electronic Transmission. A manually signed copy of this Amendment No. 3, which is transmitted by facsimile, email or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment No. 3 for all purposes. This Amendment No. 3 may be signed using an electronic signature.

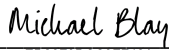
5. Counterparts. This Amendment No. 3 may be signed in counterparts, each of which shall constitute an original.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No.3 on the Effective Date first herein above written.

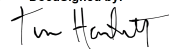
[SIGNATURES ON THE FOLLOWING PAGE]

**SIGNATURE PAGE TO
AMENDMENT NO. 3 TO
AGREEMENT FOR PROFESSIONAL SERVICES
WITH HR GREEN PACIFIC, INC.**

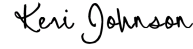
**CITY
CITY OF UPLAND**

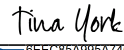
DocuSigned by:

ED26F9DCC3FF48A...
Michael Blay,
City Manager

**CONSULTANT
HR GREEN PACIFIC, INC.**

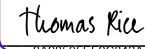
DocuSigned by:

95D973E57BB14C6...
Timothy J. Hartnett, President
Municipal Services

ATTEST:

DocuSigned by:

F421A8F85BE347A...
Keri Johnson, CMC
City Clerk

DocuSigned by:

6EEC85A995A748B...
Tina York, PE
Director Civil Plan Review

APPROVED AS TO FORM:

Signed by:

UA98505EF9C842A...
Best Best & Krieger, LLP
City Attorney

HR Green Pacific, Inc. 2026 Fee Schedule

Personnel Classification	Hourly Billing Rate
Project Manager	\$220-300
Civil Plan Check Manager	\$220-260
Traffic Engineer	\$250-280
Associate Engineer	\$160-185
Assistant Engineer	\$135-160
Environmental Associate (NPDES)	\$135-195
Senior Civil Plan Checker	\$180-220
Civil Plan Checker	\$135-180
Map Checker	\$150-200
Public Works Technician	\$100-130
Transportation Manager	\$160-200
Transportation Planner	\$130-180
Permit Technician	\$ 85-115

Notes:

1. Other classifications are available based upon the needs of the agency.
2. All general engineering tasks will be negotiated on a case by case basis using the hourly rates provided for personnel assigned to the contract.

Professional Reimbursement / Hourly and Overtime Rates: The hourly billing rates include the cost of salaries of the HR Green employees, plus sick leave, vacation, holiday and other fringe benefits. The percentage added to salary costs includes indirect overhead costs and fee (profit). All employees classified as "non-exempt" by the U.S. Department of Labor will be compensated at 1.5 times salary, as per state and Federal wage and hour for overtime hours. Billing rates will be calculated accordingly for overtime hours.

Prevailing Wage: Please note that for prevailing wage projects the total project cost can be higher than HR Green would otherwise charge.

Direct/Reimbursable Expenses and Subconsultants: Reimbursement for direct expenses, as listed below, incurred in connection with the work, will be at cost plus 15% for items such as:

- a. Maps, photographs, reproductions, printing, equipment rental and special supplies related to the work.
- b. Subconsultants and other outside services, if needed.
- c. Specific telecommunications and delivery charges.
- d. Special fees, insurance, permits, and licenses applicable to the work.
- e. Outside computer processing, computation, and proprietary programs purchased for the work.
- f. Mileage and vehicle costs directly related to agency services.
- g. Travel expenses (e.g., hotel, meals, transportation, etc.).

Our hourly fees/rates shall remain effective through the term of the amendment and may be adjusted annually thereafter as negotiated with and agreed to by the agency.

